

## **PRIDALRM**

## THE TALENT LIFECYCLE

CHCI'S PRIDALRM™ model outlines the eight essential stages of the talent life cycle—Planning, Recruitment, Inspiration, Development, Assignment, Leadership, Retention, and Measurement. This framework helps organizations build, manage, and sustain a high-performing workforce by aligning talent strategies with mission-driven goals.

Align workforce capabilities with organizational needs using data and succession strategies.

Track performance with data to evaluate and improve organizational and employee outcomes.

Ensure top talent is engaged to keep them in the organization and avoid turnover.

Empower leaders to guide strategy, performance, and engagement across the organization.

RECRUIT

REC

Match tasks to employees based on their skills, knowledge, and interests for optimal performance. Seek out job candidates that fulfill organizational needs using effective recruitment strategies and tools

Engage employees by connecting them to the organization's mission and vision.

Invest in employee training and education to enhance skills, support growth, and foster comitment.

## WHY PRIDALRM MATTERS

By applying the PRIDALRM™ model, organizations can proactively address workforce challenges, enhance employee engagement, and drive sustainable performance. It's more than a framework—it's a roadmap to building a thriving, mission-aligned team.