

VETERAN AND EMPLOYER RESOURCES AND BENEFITS



1. Operation Impact by Northrop Grumman:

This program supports injured military personnel through assisted career transitions. It offers resources and support to help veterans find employment within the company or with a partner organization.

1. Operation IMPACT Network of Champions:

This initiative aids companies in creating veteran-friendly workplaces and connects them with talented veterans.

2. The Wounded Warrior Project (WWP):

Offers veteran career programs that include VA benefits counseling and employment assistance, helping veterans align their skills with civilian job opportunities.

2. Work Opportunity Tax Credit (WOTC):

As outlined by the IRS, this federal tax credit is available to employers for hiring individuals from targeted groups, including veterans. It incentivizes hiring practices that focus on veterans' employment.

3. Veterans Opportunity to Work:

A VA initiative that provides comprehensive transition services, including employment assistance, to help veterans succeed in civilian careers.

3. Veteran Readiness and Employment (VR&E):

The VA offers federal incentives and special support services for companies committed to hiring veterans.

4. Military OneSource Civilian Employment Programs:

Offers counseling and workshops to help veterans understand how to approach civilian jobs and adapt their military experience to civilian roles.

4. Psycharmor:

Offers free training courses for employers on how to effectively support veteran employees.

5. Combat Veterans to Careers:

Assists veteran families with education, employment, housing, and wellness.

5. Improving Job Performance Using the Military Training Model:

This guide from the Veterans Employment Toolkit suggests tailoring management styles to be similar to military training, helping veterans adapt more easily and improve their performance.

Employers can also use the checklist from "[Is Your Organization Veteran-Friendly?](#)" to assess the effectiveness of their policies for veteran hires.