



The 5As of Accountability

1. Awareness - Understanding Responsibilities

Understand roles, responsibilities, and expectations. Being aware of what is expected in terms of performance and behavior is the first step in accountability.



2. Alignment - Harmonizing Goals with Vision

Ensure goals and objectives are aligned with the organization's vision and mission. Alignment helps in focusing efforts on what matters most to the organization.

3. Action - Proactive Engagement and Initiative

Take initiative and be proactive. Action involves not just doing your job, but also going the extra mile to ensure success in your role.



4. Assessment - Continuous Performance Evaluation

Regularly review and evaluate performance. This includes self-assessment as well as seeking feedback from others to understand areas of strength and improvement.

5. Adaptation - Responsive and Dynamic Improvement

Be willing to change and improve. Adaptation involves learning from experiences, feedback, and results, and making necessary adjustments to improve performance.

