

STAY INTERVIEWS

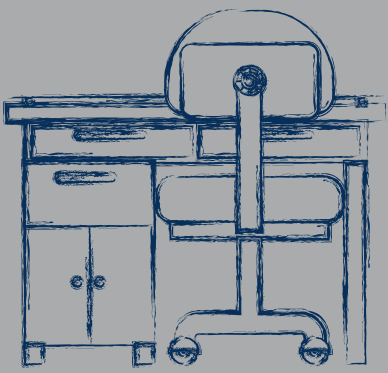
IMPROVE EMPLOYEE SATISFACTION & RETENTION, IDENTIFY ISSUES, AND PROMOTE OPEN COMMUNICATION

GENERAL QUESTIONS

- What is your dream job?
- What do you think about during your commute?
- How do you determine if a day was a success?
- How do you prefer to receive feedback?
- Do you prefer working in a team or individually?



EXPERIENCE BASED QUESTIONS



- What do you look forward to the most when you come to work each day? The least?
- Does the company effectively recognize employees for good work?
- What resources do you wish were available to help you with your career progression?

CAREER ASPIRATION & GOAL-RELATED QUESTIONS

What are your long-term career goals?

What do you hope to achieve in your role?

What skills or experiences do you hope to gain?

How do you see your career progressing here?



WORK ENVIRONMENT & RELATIONSHIPS QUESTIONS

- How would you describe your relationship with your manager? With your colleagues?
- Do you have a good work-life balance?
- Is the organizational culture supportive and inclusive?



TIPS

Explain what the interview is about

Avoid "Yes/No" questions

Always use active listening

Interview BEFORE there are problems



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